

ANA LIFFEY DRUG PROJECT

PERSON SPECIFICATION: Relief worker

This person specification sets out the various criteria which are essential or desirable for the post and by which we will assess your application.

1. EXPERIENCE

- 1.1 A minimum of six months experience of working and/or volunteering in the area of addiction. [Essential]
- 1.2 Experience of working in liaison with other agencies within both the voluntary and statutory sectors. [Desirable]
- 1.3 Experience of working as part of a team within a 'low threshold – harm reduction' drug agency. [Desirable]

2. QUALIFICATIONS

- 2.1 A relevant third level qualification [Essential]
- 2.2 A qualification in Addiction Studies [Desirable]
- 2.3 A full driving licence [Desirable]

3. KNOWLEDGE

- 3.1 Has an understanding of why people use drugs and the needs that drug users may present with.
- 3.2 Demonstrates an understanding of the principles of harm reduction and the issues associated with providing services in low threshold, open access and outreach environments.
- 3.4 Understands the impact of marginalisation and social exclusion on individuals and communities.
- 3.5 Demonstrates knowledge of Equal Status and Health and Safety legislation, and the implications of both within the working environment.
- 3.6 Demonstrates knowledge of child protection legislation.

4. SKILLS AND ABILITIES

- 4.1 Strong communication and inter-personal skills at all levels.
- 4.2 Ability to be clear and explicit about professional boundaries

4.3 Ability to act calmly in emergencies and respond in a professional manner to challenging and stressful situations

4.4 Ability to work within Ana Liffey structures.

4.5 4.11 Ability to work within organisational policy and procedure

5. ATTITUDE

5.1 Enthusiastic and committed to providing high standards of services for people who use the Ana Liffey.

5.2 Commitment to working within the principles of 'low threshold – harm reduction' in accordance with the ethos of the Ana Liffey.

5.3 A team player committed to consultative ways of working.

5.4 Friendly, approachable and flexible, with a "can do" approach to working.

5.5 Commitment to participate in supervision and in training and development.

5.6 Commitment to working within an environment which promotes Equal Status and has regard for the Health and Safety of others.

5.7 Holistic and empowering approach to working with service users.

5.8 Open to feedback from service users

5.9 Open to feedback from colleagues and management

6. CONTRACTUAL

6.1 To work off site as necessary (within Ana Liffey's guidelines).

6.2 To work anti-social hours as required.

6.3 To be a named key holder for the project.